



Black Lives Matter.

Racism is structural and woven into the fabric of our society. As our communities increasingly bear collective witness to the racist murders at the hands of law enforcement, PurpLE Health Foundation (PHF) acknowledges this glaring systemic injustice and our responsibility in fighting it.

PHF recognizes that racism is:

- A public health issue that causes long-term physical, mental, and financial health consequences.
- Systemic in its perpetration, manifestation, and intergenerational impact.
- Manifested in every aspect of our systems, including but not limited to law enforcement, housing, banking, employment, educational, and healthcare systems.
- Inherent in the medical industrial complex, with a history of race-based exploitation, including medical apartheid and experimentation on Black, indigenous, and other marginalized communities.

As an organization, we strive to be actively anti-racist in every aspect of our work. We mindfully commit to:

- Supporting initiatives that provide free, comprehensive healthcare
- Respecting the role of self-identity, colorism, and the complex implications these dynamics have in our community across the gender spectrum
- Developing organizational initiatives that support the pipeline of students from the Black and larger POC community to healthcare careers
- Countering the financial trauma of incarceration and exploitation by facilitating and providing programs that offer employment training and opportunities that address financial health
- Dismantling the norms of traditional academic and funding hierarchies through our research endeavors
- Pursuing socially conscious banking choices and practices, recognizing the history of Black Wall Street and Black banking
- Normalizing voter registration in healthcare settings
- Facilitating safe spaces for our staff and board to share, discuss, and address racism and privilege
- Undoing the inherently racist nature of our healthcare system

Black Lives Matter.

